

# Ayse Yemiscigil

*Curriculum Vitae*

February 2023

140 West 62nd Street  
Room 423  
New York, NY 10023

+1 617 417 55 81  
ayemiscigil@fordham.edu  
www.ayseyemiscigil.com

## Academic Positions

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Assistant Professor Leading People and Organizations Area Gabelli School of Business, <i>Fordham University, US</i> <i>Research Affiliate: Human Flourishing Program at Harvard University</i> <i>Research Fellow: International Humanistic Management Association</i>	2022 – Present
Postdoctoral Research Fellow The Human Flourishing Program Institute for Quantitative Social Sciences, <i>Harvard University, US</i>	2021 – 2022
Postdoctoral Research Fellow Center for Public Leadership Kennedy School of Government, <i>Harvard University, US</i>	2020 – 2022

## Education

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Ph.D. in Behavioral Science Warwick Business School, <i>University of Warwick, UK</i>	2015 – 2020
Visiting Doctoral Student Center for Public Leadership Kennedy School of Government, <i>Harvard University, US</i>	2017 – 2019
M.Sc. in Behavioral and Economic Science Economics Department, <i>University of Warwick, UK</i>	2012 – 2013
Visiting Undergraduate Student <i>Universitat Autònoma de Barcelona, Spain</i>	2010
B.A. in Economics B.A. in Business Administration <i>Koc University, Turkey</i>	2006 – 2011

## Teaching Experience

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Instructor, Principles of Management Gabelli School of Business, <i>Fordham University, US</i>	2022
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Instructor, Leading with Authenticity and Purpose 2020-2021  
*Extension School, Harvard Division of Continuing Education, U.S.*

## Awards and Honors

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Dean's Commendation for Distinguished Teaching Performance 2021  
Harvard University Faculty of Arts and Sciences

Warwick Business School Scholarship 2015 – 2019  
Covers tuition fees and living expenses for the Ph.D. studies

Jean Monnet Scholarship by the European Union 2012 – 2013  
Covers tuition fees and living expenses for the M.Sc. studies

Vehbi Koc Full Scholarship by Koc University 2006 – 2011  
Covers tuition fees and living expenses for the B.A. studies

Dean's Honor Roll and Vehbi Koc Scholar 2006 – 2011  
Koc University, Turkey

## Publications

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\*shared first author, listed in alphabetical order.

**Yemiscigil, A.\***, Born, D.\*, H., Snook, S. A., & Pate, E. (2022). Authentic Leader(ship) Development and Psychological Well-being: An Outcome-Wide Analysis. *Leadership & Organization Development Journal*, 43(8), 1287-1307. <https://doi.org/10.1108/LODJ-11-2021-0525>

**Yemiscigil, A.\***, Born, D.\*, H., Snook, S. A., & Pate, E. (2022). Authentic Leader(ship) Development and Psychological Well-being: An Outcome-Wide Analysis. *Academy of Management Proceedings*.  
<https://doi.org/10.5465/AMBPP.2022.194> (**Best Paper Award**)

Hampson, H., Hinton, C., **Yemiscigil, A.**, Beverley, M., Beale, J. & Hill, B. (2022). Research-based activities to promote student flourishing. *Impact*. [[Link to the article](#)]

**Yemiscigil, A.**, Whillans, A., & Powdthavee, N. (2021). The Effects of Retirement on Sense of Purpose in Life: Crisis or Opportunity? *Psychological Science*, 32(11), 1856-1864.  
<https://doi.org/10.1177/09567976211024248>

Giurge, L.\*; Whillans, A.\*, & **Yemiscigil, A.\*** (2021). A Multicountry Perspective on Gender Differences in Time Use During COVID-19. *Proceedings of the National Academy of Sciences*, 118(12).  
<https://doi.org/10.1073/pnas.2018494118>

**Yemiscigil, A.**, Vlaev, I. (2021) The Bidirectional Relationship Between Sense of Purpose in Life and Physical Activity: A Longitudinal Study. *Journal of Behavioral Medicine*, 44(5), 715-725.  
<https://doi.org/10.1007/s10865-021-00220-2>

Whillans, A., Giurge, L., Macchia, L., & **Yemiscigil, A.** (2020). Why a Covid-19 World Feels Both Tiring and Hopeful for College Students. *Harvard Business Review*. [[link to the article](#)]

**Yemiscigil, A.** (2019). Purpose: A New Paradigm with Implications for Policy, Business, and Individual Lives. *Global Relations Forum*. [[link to the article](#)]

**Yemiscigil, A.**, Stern, N. (2015). Well-Being: What Role Can Public Policy Play? *The British Academy*, UK. [[link to the article](#)]

**Yemiscigil, A.**, Dolan, P. (2015). What is Happiness? How is it Measured? Conceptual and Methodological Approaches in Economics of Happiness. In: D. Dumludag, E. Ruben (Ed.), *İktisatta Davranışsal Yaklaşımlar* (pp. 163-177). Istanbul: İmge Yayıncılık. [[link to the book](#)]

## Select Media Coverage

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**Interviews:** New York Times, The Washington Post, WBUR - Boston NPR

Psychology Today: Will Leaving Work Help People Find New Meaning in Life? [[link to the article](#)]

The Human Flourishing Program at Harvard University Blog (November 2021): Retirement and Meaningful Life. [[link to the article](#)]

Harvard Business Review (October 2021): How Companies Can Improve Employee Engagement Right Now. [[link to the article](#)]

BBC News (October 2021): Why Women are More Burned Out Than Men. [[link to the article](#)]

The New York Times (May 2021): How Exercise May Help Us Flourish. [[link to the article](#)]

The Insider (May 2021): Exercise helps you keep hold of your youthful ambition and a sense of purpose as you age, Harvard study finds. [[link to the article](#)]

The Washington Post (June 2021): Staging a post-pandemic athletic comeback? Take tips from these successful senior competitors. [[link to the article](#)]

U.S. News (March 2021): Lockdowns Tougher on Women, and Housework Is Big Reason Why. [[link to the article](#)]

**Other Media Coverage:** [Wall Street Journal](#), [Harvard Business Review](#), [CNBC.com](#), [Harvard Magazine](#), [Harvard Health Publishing](#), [The Irish Times](#), [The New Daily](#), [Leisure Opportunities](#), [WGN9](#), [Meaningful Sports](#), [AARP](#)

## Talks and Presentations

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Meaningful Work. *AI Leadership Coach Bunch*. <https://bunch.ai/> (October 2022)

Promoting Flourishing in Schools. Flourishing Network Event, The Human Flourishing Program at Harvard University. <https://hfh.fas.harvard.edu/promoting-flourishing-schools> (August 2022)

Authentic Leader(ship) Development and Psychological Well-being: An Outcome-Wide Analysis. *Academy of Management Annual Meeting*. Seattle, US. (Aug 2022).

How Economic Volatility Shapes the Relationship Between Social Impact at Work and Job Satisfaction: Evidence from 36 Countries. *Academy of Management Annual Meeting*. Seattle, US. (Aug 2022).

Retirement and Sense of Purpose in Life. Podcast Guest. *Talking Papers with Haley Hrymak*. [Link to talk](#) (February 2022)

How to Find Your Personal Purpose and Put it to Work. *Purpose Now Conference*. <https://www.purposenow2021.com/> (December 2021).

Authenticity and Well-Being at Work. *Guest Lecture at Work and Well-Being Graduate Course at Harvard Extension School*. (November 2021).

Authentic Leader(ship) Development and Psychological Well-Being, *Annual Convention of Association for Psychological Science, Industrial/Organizational Psychology*. (May 2021).

Social vs. Financial Purpose at Work: Cross-Country Differences by Economic Conditions. *Science of Philanthropy Initiative Conference*. Online. (September 2020).

Authenticity and Well-Being at Work. *Guest Lecture at Work and Well-Being Graduate Course at Harvard Extension School*. Online. (April 2020).

Social Impact at Work and Job Satisfaction. *Happier Workplaces and Societies Lab*. Harvard Business School. (March 2020).

The Effects of Retirement on Sense of Purpose in Life. *Society for Personality and Social Psychology Convention*. New Orleans, US. (March 2020).

Instrumental Variable Analysis for Behavioral Research. *Laura Kubzansky's Lab*. Department of Social and Behavioral Sciences. Harvard T.H. Chan School of Public Health. (July 2019).

Instrumental Variable Analysis for Behavioral Research. *Happier Workplaces and Societies Lab*. Harvard Business School. (July 2019).

The Effects of Retirement on Sense of Purpose in Life. *Behavioral Science and Policy Association Annual Conference*. New York, US. (June 2019).

The Effects of Retirement on Sense of Purpose in Life. *Organizational Behavior Lab*. Harvard Business School. (March 2019).

The Effects of Retirement on Purpose in Life. Happiness and Well-being Preconference at the *Society for Personality and Social Psychology Annual Convention*. Portland, U.S. (February 2019).

Authentic Leadership Development and Well-Being. *Lerner Lab*. Harvard Kennedy School. (December 2018).

Purpose: A New Paradigm with Implications for Policy, Business, and Individual Lives. *Global Relations Forum Young Academics Program*. Turkey. (September 2017).

Purpose in Action: Purpose in Life and Health Behaviors. *Ph.D. Conference in Behavioral Science*. Stirling University, Scotland, UK. (June 2016).

## Professional Activities

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Research Consultant 2016 – Present

Global Citizen Year [\[website\]](#)

Core Leadership Institute [\[website\]](#)

Heart Mind Design [\[website\]](#)

The Koc School [\[website\]](#)

Research Schools International [\[website\]](#)

The Flourishing World Program [\[website\]](#)

Research Manager 2015 – 2016

The Behavioralist [\[website\]](#)

Research Assistant 2014 – 2015

Department of Social Policy

London School of Economics, UK

Strategic Planner

Medina Turgul DDB [\[website\]](#)

2010 – 2012

## Professional Memberships and Affiliations

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Human Flourishing Program at Harvard University, International Humanistic Management Association, Academy of Management, Western Academy of Management, Human Flourishing Network, Humanistic Leadership Academy

## **Service to the Profession**

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Ad-hoc Reviewer: Oxford University Press, Academy of Management Annual Meeting, Western Academy of Management Annual Meeting, Journal of Humanistic Management, Leadership & Organization Development Journal, PLOS One, Behavioral Science and Policy

Organizer: International Humanistic Management Association PhD Network, Entrepreneurship for Flourishing Event at Harvard University